



TrunkLines

A Newsletter for the Employees of J. P. Mascaro & Sons and Affiliated Companies • March 2010

J.P. Mascaro & Sons, Employee of the Month: January 2010 is Dale Heffner from Souderton



Dale has been with the company going on 24 years. Dale's primary job is driving a tractor trailer but he also drives roll-off and rear loaders when needed. Dale will go the extra mile and help out when ever or where ever the help is needed. Dale's attendance record is great and he is always on time. Dale also has recently received an excellent write up for a job well done for customer service. He is also number 4 of the company's founders club.

Pioneer Crossing Landfill

Everyone at Pioneer is looking forward to spring. Hopefully March will be the end to all the winter weather. We've definitely had our share of snow this year. Our team of employees did a great job either plowing and/or shoveling so the landfill was open at 10:00 AM on Thursday morning. We recorded between both storms, 42". John Brumbach, Walt Curran, and Patty Updegrove are the only employees with anniversaries in March. John has worked for Pioneer for four years, Walt for two and Patty for 14 years. There are quite a few people with birthdays in March. Tim Carpenter, Willie Griffin, Van Keoboudsy, Paul Risser, Charlie Shook, Anne White and Fred Yates. Wish them Happy Birthday next time you see them. From everyone at Pioneer, Happy St. Patrick's Day!

Bridgeport Division

Hopefully Spring will be appearing soon and all this snow will disappear. With two days of snow we would like to thank all who came into work on Saturday the 13th so that we could get all our customers picked up for the week. A big thank you to Ben Veon and Mike Drumheller for all their hard work in keeping the lot clean and John Norkas for cleaning off the trucks after the first storm. The day after the second storm hit, drivers Lamar Dixon, Walt Fletcher, Mike Flynn, Terry Frymoyer, David O'Keefe, Mike Rambo, Terrell Robinson, Darryl Rogers, Omar Smith, Walt Stem, Royce Suber, Lonnell Trotman, Tao Waldrop, Steve Whitmore, and drivers helpers, David Widstrom, Anthony Hunter, Dean Moore, Terrence Parsons, Eric Smith and Justin Smith, all showed up and with all working together got all the trucks cleared of snow so they could all run on Friday the 12th. Thanks guys for making the extra effort to come into work even though we weren't running. You were a big help and we appreciate your dedication. Jarvon Burnett and James McManus are very neat, quiet and efficient when they pick up trash according to a number of residents at Potters Place in Northampton. Good job guys! Bill Rice is to be congratulated on working 13 years with JP Mascaro on the 3rd as well as celebrating his birthday on the 4th, and Mike Drumheller four years on the 27th. One year anniversary greetings go out to Mike Rambo on the 2nd, Agust Becaj on the 9th, Maurice Kimble on the 16th, Markeem Jones and Corey Oster on the 24th. Birthday Greetings go out to Steve Haynes on the 5th, James Arthur and Allen Savage on the 9th, Anthony Culbreath on the 12th, Justin Smith on the 13th, Adontis Reaves on the 17th, and Donnell Reed on the 23rd. Let's all pray for an Early Spring and have a Happy St. Patrick's Day.

A residential customer wrote in on February 12 thanking our crew for a job well done. Harry Bower wrote in saying. "I wanted to say thank you for doing such an excellent job in this bad snow storm. We had

In Memory of a Fallen Soldier, Joe Montanari, Lehigh Valley Recycle



(1959-2010)

Joe Montanari started working with us on June 21, 1989. He was hired as a general laborer. His duties were to maintain a clean work area so the fork truck could access bales of trash coming out of a baler. The fork truck would then load the bales onto trucks and transport to landfills. Within several months Joe was operating the fork truck as well as performing the general laborer duties. In his second year of employment Joe learned to operate the trash baler and became an operator who had very good production numbers. In no time he was also trained in the baler strapper maintenance and fundamental hydraulic repairs. Joe served us at Lehigh Valley Recycling in this capacity for a number of years. After the loss of the City of Allentown collection contract, Joe was trained to operate a rubber tire loader and also trained in operating yard trucks utilized in the pre-loading of open top walking floor trailers. Joe worked on yard trucks, trailers and anything that needed to be repaired. If we didn't have the part to fix it Joe would figure something out until we got the part. Joe was always punctual, worked very hard and stayed until the transfer station was cleaned up, litter free and spotless prior to closing at the end of the day. He will be greatly missed, we all looked up to him for his relentless work ethics.

carpet installed the day before the storm and the installers put the carpet in bags and out at the curb for us. The snow came and the bags were almost covered by the plowed snow. I thought for sure that they would be there for a while until they were more accessible. When I came home from work today I was happy to see that you had removed the bags. I commend you and the guys on this route for going above and beyond the call of duty. Please thank them for me and express my appreciation. I hope you have a nice weekend. Sincerely, Harry Bower—Excellent work here guys!

A resident in Ambler would like to thank Royce Suber, Andre Peters and Sidney Dukes. Friday, February 12th a lady was bringing her recycling out as the truck was headed down the street and they stopped to take her recycling from her. Great Customer Service Guys!

A&M Composting

Come on Spring! I bet we are all sick and tired of the snow, and ready for it to be over. In the meantime, stay warm everyone. We are celebrating three anniversaries

this month. On the 1st, Joe Popp, our ready-to-do anything guy is celebrating his 5th year with the company. It's definitely been an adventure with you Joe. On the 9th, Nate Bashore, our fun-filled mechanic at night is celebrating his 1st year with us. Lastly, Dean Goretzke, our friendly and knows-how-to do it laborer is going to be here with us for a year on the 26th. Thanks once again guys for all your help and cooperation. NEVER GIVE UP! Here at A&M we are also celebrating a birthday. Our very knowledgeable Operations Manager, Ron Stahl, is turning one year older on the 25th. Keep them years rolling Poppa Bear. For all those Irish celebrating their heritage, like myself, HAPPY ST. PATRICK'S DAY!

Solid Waste Services of West Virginia

We only have one Birthday in March: Gary Conley, Residential Driver 3/19, I wish everyone a beautiful Spring because we sure need it after this snowy winter. Stay safe and warm!

Corporate News

Frank Mascaro starts out our Corporate Birthdays

this month on the 5th, Gary Baxter and Ruthann Rowe both have birthdays on March 12th, they are followed by Ben Mascaro on the 13th and Tim Kobryznski on the 14th, Linda Gregory on the 23rd, Larry Butt on the 27th and finally Amy Messer on the 31st. Happy Birthday to all of you! Our Anniversaries this month are Jayme Church with two years, Nick Kirkpatrick, three years, Dave Weiss, four years, Tom Sassaman, nine years, James Nagle III has been with us 21 years and Dennis McVeigh has been here a whopping 22 years! Dennis McVeigh started at Lehigh Valley Recycling 22 years ago on March 14 1988. As the Director of Transportation, Dennis is an inspiration to those he works with. A tireless worker, Dennis is responsible for bringing a lot of large customers to our landfills. He routinely travels from our largest customer, Nassau County New York to the landfills in West Virginia. Dennis is the old fashioned version of the Company Man, he is always positive, always thinking about how he can make money for the company and always dedicated. He is a great role model for all of us, but he soon wears out anyone who tries to keep up with him. His favorite hobby is spoiling his three beautiful grandchildren, and as the father of six children, he can't wait for more.

In other news, Katie DeGennaro, daughter of Al DeGennaro, received an athletic scholarship to play field hockey at The College of The Holy Cross, located in Worcester, Mass. She was a four year starter on Springside's (Philadelphia) Field Hockey Team. She is a two time captain and made first team all league selection. It is division one and competes in the patriot league. She was a four year starter for Springside,

was the most valuable player for her junior and senior years and also was named honorable mention. All-League, her junior year and First Team All-League, her senior year. Obviously your parents are very proud of you. Congratulations and good luck to Katie at Holy Cross.

Souderton Division

The Souderton Division would like to send our prayers and deepest sympathy to the family of Joe Montanari. Thanks to Pete Denton and Kutjim Madani for servicing our customers (University of Penn & Hahnemann Hospital) the night of the big snow storm! This shows your commitment to service customers that needed to be done before they got snowed in. Another Great Job & Thanks to Dale Heffner for going out late one Monday night to service an account (Willow Grove Mall) that was in a jam when their regular hauler couldn't help them. Thanks to all for your dedication and making "if it's service, it's us" a true statement. We also want to say "Thank You" to Terry Derr (Welder - Allentown Division) for his help when we were in a jam to repair the toter lifter on the compactor at Hahnemann Hospital. Happy Birthday wishes to: Tom Bush (Transfer laborer) 3/7, Donald Campbell (RO Driver) 3/7, & Ross Query (Compost laborer) 3/13. Happy Anniversary to: Gerald Fordyce (welder) 5 years on 3/21. Happy St. Patrick's Day.

Berks Division

Happy Birthday to you: Denise Wilfong, dispatcher, 02/08; Frank Gladstone, FE Driver, 02/08; John Aguiar, RO Driver, 02/25; Omar Lebron, FE Driver, 02/20; Christopher Holland, Helper, 02/26; Jermy Taylor, Shop/Helper, 02/20; Jesus Martinez, Helper, 02/05. We had one anniversary in February: Happy Anniversary to Michael Torre Helper, 02/13 one year. Happy Birthday to you: Joseph Cappella, Helper, 03/21; Timothy Bullen Helper, 03/02. Happy Anniversary to: Jermy Taylor Shop, 03/30 one year; Timothy Bullen, Helper, 03/12, one year; Adrian Novales, Mechanic, 03/15, six years; Max Gorostieta, Can Truck Driver, 03/06, three years; Elvis Rosa, RT/RE Driver, 03/16, one year; John Aguiar, RO Driver, 03/06, four years. We hired two new drivers for recycling. Welcome aboard to Janos





These pictures came in and we had to share them with the rest of the company. Even the bigggggest of us are kids at heart. Chris Emore and his family enjoying some time off. Captions were written by associates from the Berks division.



Regn, who started 01/20/10 and Steven Bordlemay who started 02/17/10. Welcome to the TEAM! Congratulations to Daryl DeVault who recently got his Class B CDL license. Daryl has been a helper since 2007 and has been a real asset to our team. Daryl will start his recycle truck training on February 23rd. Great Job, Daryl.

Jim Salvesson, one of our sales reps received a letter from a happy customer. It reads: Dear Jim, I would like to express my thanks to Danny, one of



your hard working employees who always goes the extra mile to give our Company great service, Danny always greets me with professional service. Today he took the extra time to shovel litter from our drive way without me asking him. This took attention to detail, we like to

take pride in our company and to keep the litter under control, this gives a neat appearance to our customers. We are so grateful to J.P. Mascaro & Sons for the fine service, we are so pleased and what a difference in service they have provided to American Polarizers, keep up the good work guys and thanks again. Bob Rohrbach, Shipping supvr. Jose Mateo is leaving our company to start his own grocery business in the City of Reading. He has been with us since 8/05 and has been a valuable driver in our rear load sector. He will be staying part time to

help out the division on Wednesdays.

Nanticoke Division

Our division is happy to report that we have gone over two months without a reportable motor vehicle accident and almost two months without a work injury!! This is quite an accomplishment for our division, especially during the icy, winter months! It is wonderful to see that our employees are taking safety seriously!! Keep up the great work guys!! It's that time of year for spring clean-ups, and our division has been lucky enough to get commitments from three area boroughs. J.P. Mascaro & Sons will be assisting Kingston Twp, Moscow Borough, and Dallas with getting their areas clean for the warmer weather! We hope to add more municipalities very soon!!

BIRTHDAYS: Kyle Briggs (RO Driver) 3/3, Rick Josefowicz (RE Driver) 3/6, Carlos Pujols (Driver's Helper) 3/6, Paul Baker (RO Driver) 3/8, Ed Sherlinski (Sales Manager) 3/10, Bobby Curtis



After getting close to 40 inches of snow, this is what some of our service trucks looked like at Nanticoke.

(RO Driver) 3/14, Robert Davis (RE Driver) 3/20, John Golightley, Jr. (RT Driver) 3/25, Anthony Walsh (Driver's Helper) 3/25, Brian Rosar (Operations Director) 3/26, Brian Saier (Driver's Helper) 3/27, Ted Glowacki (Driver's Helper) 3/28, James Grodzicki (Driver's Helper) 3/31, and James Brunston (Mechanic) 3/31.....HAPPY, HAPPY BIRTHDAY TO ALL!!! ANNIVERSARIES: Billy Viamaona (Mechanic), 3/12, 1 Year!, Brian Farley (Driver's Helper), 3/18, 1 Year!, Jeff Dorris (RO Driver) 3/30, 1 Year!, and John Souder (RO Driver), 3/31, 2 Years!!...HAPPY ANNIVERSARY TO EVERYONE!